

November 19, 2020 SPERA PHARMA, Inc.

Notice of Change of President

We are pleased to announce that our parent company, IWAKI & CO., LTD. decided at a meeting of its Board of Directors held today to submit the change of president of SPERA PHARMA, Inc.

1. Change of President

- Tomomi Ikemoto*, President (Current title: Board Member)
- Toshio Yoshioka**, Retirement (Current title: President)
- *Tomomi Ikemoto consecutively assumes office as Managing Executive Officer Senior General Manager Fine Chemical Division of IWAKI & CO., LTD.
- **Toshio Yoshioka consecutively assumes office as Chairman of IWAKI SEIYAKU SAKURA FACTORY CO., LTD.